

*inter*SERVE

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May 4, 2005

Mr. Baha & Mrs. Margaret Habashy,
Partners, Integrity+ Consulting
24 Dewitt Court, Markham,
Ontario, Canada L3P 3Y3

Dear Baha and Margaret:

It is with a deep sense of appreciation that I place on record the value that your program has provided both to me personally and for the staff in our organization.

In my time, I have attended many seminars, but only a handful of them have had a lasting impact. Your program definitely falls in that category and has already impacted in a positive way several staff members and me.

I found your program unique in quite a few ways. Firstly, the primary focus is on the how to get organized rather than the what. The practical steps suggested are very doable and hence in my case it has actually got done! Another outstanding and valuable element is your on-site personal coaching which makes the whole program truly customized and very effective.

I thank Integrity + for helping me overcome the fact and feeling of being overloaded. Personally, I have regained at least an hour a day which is now put to more profitable use. By using a better filtering system, I am now more accessible and available to the people important in achieving organizational and personal goals. And finally, I am able to keep my focus on higher value activities that are aligned to my position and role.

It is amazing how a better focus and getting organized can provide value to ones family, spiritual, social and organizational relationships and life.

In terms of the staff here at Interserve there is a marked improvement in our filtering and filing systems. Since all are staff did the program together, we are all able to understand, communicate and hold each other accountable to the mutually agreed standards and protocols.

Last but not least, I appreciate and value your Christian commitment and passion that was clearly in evidence through out the program and the Biblical basis that you set forth for many of the concepts that were presented.

Baha & Margaret, it will be my pleasure to recommend your program enthusiastically and without any hesitation to any organization- be it a for profit or a non profit one. So if anyone needs to check out about your program, feel free to ask them to reach me by phone or email.

Thanking you,

Warm regards,


Jaywant Michael
Deputy Director