



May 1, 2002

Mr. Baha Habashy
Integrity Consulting
24 Dewitt Court
Markham, Ontario L3P 3Y3

Dear Baha:

I want to thank you for the lunch and learn session you provided for our company.

The material was timely and useful for all of us at The Advantage Group. As you saw from the ratings provided after the session, our people felt they got a lot from your material. As several of them said:

“I’ve come away with ideas to make my daily work more productive”
“Great ideas. Tons of stuff I want to do to get better organized and more efficient”

While we need to follow up individually and as a group to get the maximum benefit from your presentation, you provided valuable ideas and insights that can help us be more productive and effective. It was certainly time and money well spent.

Yours truly,

Ron Pirie
President